



CÉSAR EFRAÍN ABANTO REVILLA

Lima, 1972

Specializes in Labor Procedure and Social Security Law, representing court cases, answering legal inquiries and preparing reports for public and private entities.

He is a former Public Attorney for the Ministry of Labor and Employment and head of the agency's General Legal Counsel. He participated in the official commission in charge of revising the new Labor Procedure Law. He also has extensive professional experience as a lawyer in the private sector.

César Abanto is an arbitrator for the national public health authority (Superintendencia Nacional de Salud) Mediation and Arbitration Center. He has taught training courses for judges in the Judicial Branch and the National Magistrate Academy. He is a professor of Labor Law in the Master's programs at Pontificia Universidad Católica del Perú, Universidad Nacional Mayor de San Marcos and Universidad de San Martín de Porres.

He is a member of the Peruvian Labor and Social Security Law Association (Sociedad Peruana de Derecho del Trabajo y la Seguridad Social) and a member of the Advisory Council for "Soluciones Laborales" and "Gaceta Constitucional" magazines.

Studies

- Lawyer (Universidad de San Martín de Porres, 1991 - 1996).
- Master's in Corporate Law (Universidad de San Martín de Porres, 1999 – 2000).
- Thesis approved and recommended for publication (2012).
- Diploma in Industrial Safety and Occupational Health (Universidad Nacional Mayor de San Marcos, 2014).

Prior experience

- Secretary of the Technical Review Committee for the New Labor Procedure Law (2016-2017).
- Head of General Legal Counsel for the Ministry of Labor and Employment (Oct 2016 – Jan 2018).
- Public Attorney, Ministry of Labor (Jan 2014 – Sept 2016).
- Mediation and Arbitration Center, Superintendencia Nacional de Salud (2013 to date).
- Arbitrator for cases regarding Supplemental Insurance for Hazardous Work.
- González & Asociados – Labor Consultants, Associate (2002 - 2013).

- Freelance Attorney (2001 – 2002).
- Oficina de Normalización Previsional – ONP (Social Security Administration), Legal Department (2000 – May 2001).
- Laos, Aguilar, Celi & Vinatea Law Firm (Aug 1995 – Jan 2000).
- Ad Hoc Public Attorney’s Office for the Ministry of Transportation and Communications (1995 -1997).
- Assistant to the Deputy Public Attorney – “Dólares MUC” Case.

Teaching

- Pontificia Universidad Católica del Perú
Master’s Program in Labor Law (2013 to date)
Professor of Social Security Law
- Universidad Nacional Mayor de San Marcos
Master’s Program in Labor Law (2018 - Professor of Social Security Law
- Universidad de San Martín de Porres
Master’s Program in Labor Law (2012 to date)
Professor of Social Security Law
- Universidad de San Martín de Porres
Master’s Program in Procedural Law (2016 to date)
Professor of Alternative Forms of Conflict Resolution

Memberships

- Colegio de Abogados de Lima.
- Peruvian Labor and Social Security Law Association.

Major publications

In addition to nearly one hundred articles published in specialized magazines, he is the author of the following books:

- “Private Pension System Manual – Pension Fund Administrators” (“Manual del Sistema Privado de Pensiones - AFP”).
Gaceta Jurídica, 2013.
- “National Public Pension System Manual - Social Security Administration” (“Manual del Sistema Nacional de Pensiones - ONP”).
Gaceta Jurídica, 2014.
- “Public Labor Law Manual” (“Manual del Régimen Laboral Público”, co-authored by Dr. Javier Paitán).
Gaceta Jurídica, 2017.